

# **DAVID D. DEMING**

## **Chief Compliance Officer and Director of Business Development** Minneapolis, Minnesota

Chief Compliance Officer, Chief Operating Officer and Director of Business Development: Mr. Deming is an accomplished Institutional Asset Management Professional with extensive experience in Business Development, Client Service, Investor Relations, Compliance, Operations Management and Fundamental Research Analysis. He has launched new strategies and raised institutional assets in International Small Cap, Domestic Small Cap Growth, Mid-Cap Growth, Tactical Asset Allocation, Hedge Funds and Credit strategies.

As a senior executive in business development, he has designed and executed, in systematic fashion, a defined, disciplined, consistently applied marketing, sales, client service and fundamental research analysis process. Foundational to this “Process” is the intentional establishment of Purpose. Purpose defines the “heart” of the organization through mentor leadership and a passion to serve – serving others, which ultimately benefits the individual and the organization. Our culture is based on the following core values: Collaborate, encourage, equip, and uplift.

Mr. Deming has over 35 years of institutional investment management experience with pensions, endowments, foundations, family offices and high net worth investors in roles as: Chief Investment Officer (CIO) at Sunbelt Business Advisors/Onward For Business; Director of Business Development and Investor Relations at AIR T, Inc./BCCM Advisors; Director of Business Development, Chief Operating Officer and Chief Compliance Officer (CCO) at Asymmetric Capital Management; Partner, Director of Business Development, COO and CCO at Arbor Capital Management; President at Leuthold, Weeden & Associates, L.P.; Account Executive at Paine Webber and Merrill Lynch; Portfolio Manager, Analyst at Windsor Financial and Floor Trader at the CBOT.